** PUBLIC DISCLOSURE COPY **

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

A	For the	2020 calendar year, or tax year beginning and en	ding		
В	Check if	C Name of organization		D Employer identific	ation number
	applicable	CAPITAL AREA IMMIGRANTS RIGHTS			
	Address change	COALITION			
	Name change	Doing business as		52-214149	7
	Initial return	I tallibor and out out for 1 tot ban it main to not ban out to the	om/suite	E Telephone number	
	Final return/	1612 K STREET, NW 20)4	202-331-3	
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	6,818,256.
	Amende	WASHINGTON, DC 20000		H(a) Is this a group ref	
	Applica tion			for subordinates?	
	pending	SAME AS C ABOVE		H(b) Are all subordinates inc	
1	Tax-exe	mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527		ist. See instructions
		E: ► WWW.CAIRCOALITION.ORG	T	H(c) Group exemption	
K	Form of	organization: X Corporation Trust Association Other	L Year	of formation: 1999 M	State of legal domicile: DC
P	art I	Summary) T T T	CAT CERVICES	то
٠	1 1	Briefly describe the organization's mission or most significant activities: PROVID	שנו פול	GAL SERVICES	10
Governance	-	IMMIGRANTS AND REFUGEES.		th 050/ -f its t	
i.	2 (Check this box if the organization discontinued its operations or disposed			ets. 20
Ž	3 1				20
		Number of independent voting members of the governing body (Part VI, line 1b)			96
9	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			500
Activities &	6	Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
A	/a	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
_	D	Net difference business taxable income from 1 om 330-1, 1 arti, into 11		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		5,970,938.	6,816,883.
9	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		1,042.	1,373.
å	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-99,880.	-28,518.
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,872,100.	6,789,738.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,230,919.	5,553,348.
Fynoneoe	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ğ	b	Total fundraising expenses (Part IX, column (D), line 25) 268,522	2.		1 200 211
ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,444,134.	1,329,941.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,675,053.	6,883,289.
	19	Revenue less expenses. Subtract line 18 from line 12		197,047.	-93,551.
3 0	Ses		Ве	ginning of Current Year	End of Year 3,027,411.
sets	20	Total assets (Part X, line 16)		2,252,455.	
t As		Total liabilities (Part X, line 26)		496,765.	1,365,272.
		Net assets or fund balances. Subtract line 21 from line 20		1,755,690.	1,662,139.
	art II	Signature Block ties of perjury, I declare that I have examined this return, including accompanying schedules a	nd etatem	ente and to the heet of my	knowledge and belief it is
Un	der pena	ities of perjury, I declare that I have examined this return, including accompanying schedules a t, and complete. Declaration of preparer (other than officer) is based on all information of whicl	h proparer	hae any knowledge	knowledge and belief, it is
tru	e, correc	t, and complete. Declaration of preparer (other than officer) is based on an information of which	присранс	10/19/	21
٠.		Signature of officer		Date	=1
Sig		KATHY DOAN, EXECUTIVE DIRECTOR			
He	re	Type or print name and title			
_		Print/Type preparer's name Preparer's signature	T	Date Check	PTIN
Pa	id	HOLLY CAPORALE HOLLY CAPORALE	1	0/18/21 if self-employ	P00235685
	parer		·.C.	Firm's EIN	52-1711839
	e Only	Firm's address 7910 WOODMONT AVE. STE. 500			
	,	BETHESDA, MD 20814		Phone no. (3	
Ma	ay the IF	RS discuss this return with the preparer shown above? See instructions			X Yes No
-	-			TO SECURE OF THE PROPERTY OF T	Form 990 (2020)

Pai	Charle if Cahadada O agreeina a managasa an mata ta agustina in this Dart III	X
		◮
1	Briefly describe the organization's mission: PROVIDER 1 FOAT ADVOCACY FRIEDRATION AND TRAINING GERVICES RUBLICS	
	PROVIDES LEGAL ADVOCACY, EDUCATION AND TRAINING SERVICES, PUBLIC	
	POLICY DEVELOPMENT, INFORMATION SHARING, AND COMMUNITY EMPOWERMENT	
	PROGRAMS.	
	Did the averagination and adults are almost and average and in a the average had been and listed on the	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X	
		40
•	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N	
3	<u> </u>	10
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 5,914,145. including grants of \$) (Revenue \$	
4a	(Code:) (Expenses \$5,914,145. including grants of \$) (Revenue \$) LEGAL: CAIR COALITION CONDUCTS LEGAL RIGHTS PRESENTATIONS AT BOTH	_ '
	COUNTY RUN AND PRIVATELY OWNED JAILS IN VIRGINIA AND MARYLAND,	
	PROVIDING ADVICE AND ASSISTANCE TO INDIVIDUALS DETAINED BY THE	
	DEPARTMENT OF HOMELAND SECURITY (DHS). WHEN POSSIBLE, CAIR COALITION	
	SECURES LEGAL COUNSEL FOR IMMIGRATION DETAINEES BEING HELD IN THE	
	VIRGINIA AND MARYLAND DETENTION FACILITIES. CAIR COALITION ALSO	
	PROVIDES LEGAL ASSISTANCE TO UNACCOMPANIED IMMIGRANT CHILDREN IN THE	
	CUSTODY OF THE OFFICE OF REFUGEE RESETTLEMENT WHO ARE BEING DETAINED AT	
	JUVENILE FACILITIES IN VIRGINIA AND MARYLAND. IN ADDITION, CAIR	
	COALITION ASSISTS DETAINED ASYLUM SEEKERS DURING THEIR CREDIBLE FEAR	
	INTERVIEWS OR REASONABLE FEAR INTERVIEWS AND TRIES TO SECURE LEGAL	
	COUNSEL FOR THEIR IMMIGRATION COURT PROCEEDINGS.	
4b	(Code:) (Expenses \$ 21 , 857 • including grants of \$) (Revenue \$)
	OUTREACH AND ADVOCACY: CAIR COALITION STAFF REGULARLY MEET WITH DHS	
	OFFICES INCLUDING THE ARLINGTON ASYLUM OFFICE, THE WASHINGTON DISTRICT	
	OFFICE OF U.S. CITIZENSHIP AND IMMIGRATION SERVICES, THE WASHINGTON	
	FIELD OFFICE OF IMMIGRATION AND CUSTOMS ENFORCEMENT, AND THE EXECUTIVE	
	OFFICE FOR IMMIGRATION REVIEW TO ADVOCATE ON BEHALF OF INDIVIDUAL	
	CLIENTS AS WELL AS RECOMMEND CHANGES IN IMMIGRATION POLICIES AND	
	PROCEDURES THAT WILL HELP TO ENSURE THE FAIR TREATMENT OF THE IMMIGRANT	
	POPULATIONS SERVED BY CAIR COALITION.	
	·	
4c	(Code:) (Expenses \$	_ '
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 5,936,002.	
	Form 990 (20)20)

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> X</u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			7.7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	<u> </u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	Х	
	Schedule D, Parts XI and XII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	40h		v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
			000	(0000)

ı al	rt IV Checklist of Required Schedules (continued)		V	NI-
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i>			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes." complete Schedule L. Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 47	_		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Form **990** (2020)

COALITION Page 5 52-2141497 Form 990 (2020) Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	i (continued)			ı	т —				
0-	Enter the annual and annual annual and annual and Enter W.O. Tunganital of W.C. and Tou Chatananata	1		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2a 96							
h	filed for the calendar year ending with or within the year covered by this return lf at least one is reported on line 2a, did the organization file all required federal employment tax return		2b	Х					
D	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		20	21					
32			За		х				
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule</i> (······	3b		1				
	At any time during the calendar year, did the organization have an interest in, or a signature or other at		30						
Tu	financial account in a foreign country (such as a bank account, securities account, or other financial account acc		4a		x				
h	If "Yes," enter the name of the foreign country								
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).							
5a			5a		Х				
b									
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the								
	any contributions that were not tax deductible as charitable contributions?		6a		Х				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution								
	were not tax deductible?		6b						
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	ices provided to the payor?	7a	Х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required			l				
	to file Form 8282?		7c		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e 7f		X				
f	3 , 3 , 1 , 1								
g									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat		7h	N/	Ē				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	37 / 3	8						
9	Sponsoring organizations maintaining donor advised funds.	N/A	۴						
а	Did the sponsoring organization make any taxable distributions under section 4966?	N/A	9a						
b		N/A	9b						
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders N/A	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	37 / 3							
а	Is the organization licensed to issue qualified health plans in more than one state?	N/A	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	401-							
_	organization is licensed to issue qualified health plans	13b							
	Enter the amount of reserves on hand	13c	14a		X				
14a b	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14a 14b		 ^				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunerations.		1-10		 				
	excess parachute payment(s) during the year?		15		x				
	If "Yes," see instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		х				
	If "Yes," complete Form 4720, Schedule O.								
				000					

COALITION Form 990 (2020) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule C). See ir	nstructions.							
	Check if Schedule O contains a response or note to any line in this Part VI						X			
Sec	tion A. Governing Body and Management									
					,	Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	2	0						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent	1b	2	0						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with a	ny other							
	officer, director, trustee, or key employee?			2	2		Х			
3	Did the organization delegate control over management duties customarily performed by or under the									
	of officers, directors, trustees, or key employees to a management company or other person?									
4	Did the organization make any significant changes to its governing documents since the prior Form S						X			
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?		5	;		X			
6	Did the organization have members or stockholders?			6	;		X			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a									
	more members of the governing body?			7	а		X			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s									
	persons other than the governing body?			7	b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye									
а	The governing body?			8	а	Х				
b	Each committee with authority to act on behalf of the governing body?			8	b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O									
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re									
					,	Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10	a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such cl	napters	affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10	b	Х				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?									
b										
12a	12a Did the organization have a written conflict of interest policy? If "No," go to line 13									
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	e to conf	licts?	. 12	b	Х				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	Yes," de	escribe							
	in Schedule O how this was done			12	:c	Х				
13	Did the organization have a written whistleblower policy?			1:	3	Х				
14	Did the organization have a written document retention and destruction policy?			1.	4	Х				
15	Did the process for determining compensation of the following persons include a review and approve	al by inc	dependent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official			15	ia	Х				
b	Other officers or key employees of the organization			15	b	X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment wi	th a							
	taxable entity during the year?			16	ia		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its pa	articipation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nization	's							
_	exempt status with respect to such arrangements?			16	b					
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶MD, VA									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990	T (Section 501(c)	3)s on	ly) a	vailat	ole			
	for public inspection. Indicate how you made these available. Check all that apply.									
	X Own website Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict o	f interest policy, a	nd fin	anci	al				
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and	records							
	KATHY DOAN - 202-331-3320									
	1612 K STREET, NW, NO. 204, WASHINGTON, DC 20006									

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average hours per		Position (do not check more than one box, unless person is both an		Reportable compensation	Reportable compensation	Estimated amount of			
	week		officer and a director/trustee)		from	from related	other			
	(list any	ector						the	organizations	compensation
	hours for	or dire	a			ted		organization	(W-2/1099-MISC)	from the
	related	Individual trustee or director	Institutional trustee		e.	Highest compensated employee		(W-2/1099-MISC)		organization
	organizations below	ual tru	tional		ploye	t com	_			and related organizations
	line)	divid	ıstitut	Officer	Key employee	lighes mploy	Former			organizations
(1) KATHY DOAN	40.00	=	=	0		王也	<u> </u>			
EXECUTIVE DIRECTOR				х				100,426.	0.	12,889.
(2) ANDREW J. GENZ	1.00							, ,	-	,
PRESIDENT & CHAIR		Х		х				0.	0.	0.
(3) PATRICK WOOD	1.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(4) ROBERT R. LAWRENCE	1.00									
SECRETARY		Х		Х				0.	0.	0.
(5) NADEAM ELSHAMI	1.00									
TREASURER		Х		Х				0.	0.	0.
(6) CHRISTOPHER J. HERRLING	1.00									
MEMBER		Х						0.	0.	0.
(7) ROBERT NICHOLAS	1.00									
MEMBER		Х						0.	0.	0.
(8) TRACY ROMAN	1.00									
MEMBER		Х				_		0.	0.	0.
(9) AVA BENACH	1.00								_	
MEMBER		Х						0.	0.	0.
(10) DANIEL S. BLYNN	1.00									_
MEMBER	1	Х				_		0.	0.	0.
(11) VINCENT C. VAN PANHUYS	1.00									•
MEMBER	1 00	Х				┝		0.	0.	0.
(12) JONATHAN M. FEE	1.00									0
MEMBER	1 00	Х				-		0.	0.	0.
(13) KAREN T. GRISEZ	1.00	37							_	0
MEMBER (14) DAVID FRIEDLAND	1.00	Х				-		0.	0.	0.
MEMBER	1.00	Х						0.	0.	0.
(15) MARINN CARLSON	1.00	Λ				\vdash		0.	0.	0.
MEMBER	1.00	Х						0.	0.	0.
(16) HIMEDES V. CHICAS	1.00	^	\vdash		\vdash	\vdash		0.		<u>U •</u>
MEMBER	1.00	Х						0.	0.	0.
(17) SHARITA GRUBERG	1.00	-22	\vdash	 	\vdash	\vdash		1	0.	
MEMBER	1.00	Х						0.	0.	0.
032007 12-23-20		1		I	I	<u> </u>	I		1 0 •	Form 990 (2020)

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(A)	(B)	loy	ccs,	(C		grics		(D)	(E)	(F)
Name and title	Average	Average Position						Reportable	Reportable	Estimated
Name and the	hours per	hours per (do not check more than one box, unless person is both an						compensation	compensation	amount of
	week		cer an					from	from related	other
	(list any	tor						the	organizations	compensation
	hours for	direc				ъ		organization	(W-2/1099-MISC)	from the
	related	ee or	stee			nsate		(W-2/1099-MISC)	,	organization
	organizations	trust	nstitutional trustee		yee	ed un				and related
	below	dual	ution	_	mplo	st cc oyee	E.			organizations
	line)	Individual trustee or director	Instit	Officer	sey employee	Highest compensated employee	Former			
(18) BRENDAN CARROLL	1.00				_					
MEMBER		Х						0.	0.	0.
(19) SAMANTHA S. LEE	1.00									
MEMBER		Х						0.	0.	0.
(20) SUSAN BAKER MANNING	1.00									
MEMBER		Х						0.	0.	0.
(21) SHEENA PEGARIDO	1.00								•	
MEMBER	1.00	Х						0.	0.	0.
(22) LAURA TUELL	1.00	22						-	<u> </u>	
MEMBER	1.00	Х						0.	0.	0.
		22						-	<u> </u>	1
		•								
			\vdash							
			\vdash	-						
dh Cuhtatal						Ш	_	100,426.	0.	12,889.
1b Subtotal								0.	0.	0.
c Total from continuation sheets to Pa									0.	
d Total (add lines 1b and 1c)							<u> </u>	100,426.		12,889.
2 Total number of individuals (including b		ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable	1
compensation from the organization	<u> </u>									1
										Yes No
3 Did the organization list any former of	ficer, director, trust	ee, k	кеу е	mple	oye	e, or	hig	hest compensated empl	oyee on	
line 1a? If "Yes," complete Schedule J	for such individual									3 X
4 For any individual listed on line 1a, is the	ne sum of reportabl	e cc	mpe	nsat	tion	and	oth	ner compensation from the	ne organization	
and related organizations greater than	\$150,000? If "Yes,	" co	mple	ete S	Sche	dule	J f	or such individual		4 X
5 Did any person listed on line 1a receive	e or accrue comper	sati	on fr	om a	any	unre	late	ed organization or individ	lual for services	
rendered to the organization? If "Yes."	complete Schedule	e J f	or su	ch c	ers	on .	<u>.</u>			5 X
Section B. Independent Contractors										
1 Complete this table for your five highes	st compensated inc	lepe	nder	nt co	ntra	actor	s th	nat received more than \$	100,000 of compensa	ation from
the organization. Report compensation	n for the calendar ye	ear e	endin	g wi	ith o	or wit	hin	the organization's tax ye	ear.	
(A)							(B)		(C)
Name and busi	ness address							Description of s	ervices (Compensation
MIDA ASSOCIATES LLC								DEVELOPMENT		
526 12TH ST NE, WASHING	GTON, DC 2	00	02					CONSULTANTS		110,000.
,	•									•
		_	_	_		_	_			
2 Total number of independent contractor	are (including but n	at lin	nitod	1+0+	hoc	o lic		abovo) who received me	oro than	

\$100,000 of compensation from the organization

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			Check if Schodulo O contains a response	or note to any lin	o in this Dart VIII			
			Check if Schedule O contains a response	or note to any iii	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
					Total Tovolido	function revenue	business revenue	from tax under
								sections 512 - 514
ts ts	1	а	Federated campaigns 1a					
an			Membership dues 1b					
Ω̈́B			Fundraising events 1c	312,840.				
fts			Related organizations 1d	,	-			
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contributions) 1e		1			
Sin			3 \ 7		-			
Ę j		1	All other contributions, gifts, grants, and	E04 042				
년 된				504,043.	-			
g		g	Noncash contributions included in lines 1a-1f 1g \$					
<u>2</u> <u>p</u>		h	Total. Add lines 1a-1f	<u></u>	6,816,883.			
				Business Code				
φ	2	а						
Š		b						
Ser		С						
E		d						
gra Re								
Program Service Revenue		e	All other program conting records		 			
-			All other program service revenue					
			Total. Add lines 2a-2f					
	3		Investment income (including dividends, interest		1 252			1 252
			other similar amounts)		1,373.			1,373.
	4		Income from investment of tax-exempt bond p	roceeds				
	5		Royalties	<u></u>				
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
		b	Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Net rental income or (loss)					
	7		Gross amount from sales of (i) Securities	(ii) Other				
	•	u	assets other than inventory 7a	(.,, ==	-			
			· ·		-			
•		D	Less: cost or other basis					
Revenue			and sales expenses		-			
e e		С	Gain or (loss) 7c					
			Net gain or (loss)					
her	8	а	Gross income from fundraising events (not					
₹			including \$ 312,840. of					
			contributions reported on line 1c). See					
			Part IV, line 18	0.				
		b	Less: direct expenses8b	28,518.				
			Net income or (loss) from fundraising events		-28,518.			-28,518.
	9		Gross income from gaming activities. See					
			Part IV, line 19 9a					
		h	Less: direct expenses 9b					
			Net income or (loss) from gaming activities	—				
	10		Gross sales of inventory, less returns					
	10	а	-]				
		Ŀ	and allowances 10a					
			Less: cost of goods sold 10k					
		С	Net income or (loss) from sales of inventory					
ဟ				Business Code				
no e	11	а			ļ			
ane		b						
Miscellaneous Revenue		С						
Alsc B		d	All other revenue					
_			Total. Add lines 11a-11d					
	12		Total revenue. See instructions	<u> </u>	6,789,738.	0.	0.	-27,145.
	_							

Form 990 (2020) COALITION Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons			(C)	(D)
	include amounts reported on lines 6b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	ants and other assistance to domestic organizations				
and	d domestic governments. See Part IV, line 21				
	ants and other assistance to domestic				
	dividuals. See Part IV, line 22				
	ants and other assistance to foreign				
	ganizations, foreign governments, and foreign				
	dividuals. See Part IV, lines 15 and 16				
	enefits paid to or for members				
	empensation of current officers, directors,	113,315.	104,249.	3,399.	5,667
	stees, and key employeesmpensation not included above to disqualified	113,313.	101,217.	3,355.	3,007
	rsons (as defined under section 4958(f)(1)) and				
-	40F0(-)(0)(D)				
-	her salaries and wages	4,739,520.	4,357,860.	262,051.	119,609
	nsion plan accruals and contributions (include	1,,35,320.	1,001,000	202,031	110,000
	ction 401(k) and 403(b) employer contributions)	20,198.	18,582.	607.	1 009
	her employee benefits	315,300.	289,356.	18,697.	7.247
	yroll taxes	365,015.	336,880.	18,663.	1,009 7,247 9,472
	es for services (nonemployees):	303,0231	330,0001	20,0001	<i>5,11</i>
	anagement				
	gal	138,087.	138,045.	42.	
	counting	112,661.	,	112,661.	
	bbying	•			
	ofessional fundraising services. See Part IV, line 17				
	vestment management fees				
	her. (If line 11g amount exceeds 10% of line 25,				
_	lumn (A) amount, list line 11g expenses on Sch 0.)	308,003.	182,896.	22,067.	103,040
	Ivertising and promotion				
	fice expenses	192,143.	97,629.	82,237.	12,277
	formation technology				
	oyalties				
6 Oc	ccupancy	359,278.	331,371.	18,601.	9,306
7 Tra	avel	55,626.	54,026.	1,109.	491
8 Pa	lyments of travel or entertainment expenses				
	any federal, state, or local public officials				
9 Co	onferences, conventions, and meetings				
-	erest				
	lyments to affiliates	22		20 552	
	epreciation, depletion, and amortization	30,759.		30,759.	4.55
	surance	44,012.	5,716.	38,134.	162
abo line	ner expenses. Itemize expenses not covered by the c				
	EMBERSHIP DUES	83,695.	18,657.	65,038.	
	TAFF TRAINING	5,677.	735.	4,700.	242
c 5.		5,0,7,	, 55•	2,7000	212
d	_				
	other expenses				
	tal functional expenses. Add lines 1 through 24e	6,883,289.	5,936,002.	678,765.	268,522
	int costs. Complete this line only if the organization	.,,		,	,
	ported in column (B) joint costs from a combined				
-	ucational campaign and fundraising solicitation.				
	eck here if following SOP 98-2 (ASC 958-720)				

Form **990** (2020)

Form 990 (2020)
Part X Balance Sheet

Part 2	X	Balance Sneet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1			
:	2	Savings and temporary cash investments			637,748.	2	1,297,000
;	3	Pledges and grants receivable, net	345,976.	3	370,000		
.	4	Accounts receivable, net	1,088,843.	4	1,168,484		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the		5			
- -	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
ٰ اع	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹ ₹	9	Prepaid expenses and deferred charges			102,716.	9	128,747
10	0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		133,133.			
	b	Less: accumulated depreciation		103,586.	60,306.	10c	29,547
1	1	Investments - publicly traded securities				11	
1:	2	Investments - other securities. See Part IV, line		12			
1:	3	Investments - program-related. See Part IV, lin		13			
1.	4	Intangible assets	1.5.055	14	22.522		
1:	5	Other assets. See Part IV, line 11	16,866.	15	33,633		
10	6	Total assets. Add lines 1 through 15 (must ed			2,252,455.	16	3,027,411
1	7	Accounts payable and accrued expenses $\ \dots$	372,518.	17	414,755		
	8	Grants payable		18	22 646		
	9	Deferred revenue			19	33,646	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet				21	
_{တို} 2	2	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub					
a		controlled entity or family member of any of the	-	·····		22	
2	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelat				24	
2	25	Other liabilities (including federal income tax, I	•				
		parties, and other liabilities not included on lin	es 17-24)	. Complete Part X	124 247	_	016 071
		of Schedule D			124,247. 496,765.	_	916,871
2	26				490,703.	26	1,365,272
ပ္က		Organizations that follow FASB ASC 958, cl	neck ner				
<u>و</u> ا		and complete lines 27, 28, 32, and 33.			1,106,671.	07	1 104 926
<u>alar</u>					649,019.		1,104,926 557,213
8 Z	28	Net assets with donor restrictions			049,019.	28	331,213
.들		Organizations that do not follow FASB ASC	958, CN6	eck nere			
֓֞֓֞֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֡֓֡֓֓֓֓֡֓֡֡֡֓֡֓֡֓֓֡֡֓֡֡		and complete lines 29 through 33.	l_			00	
왕 2	9	Capital stock or trust principal, or current fund			29		
1886	3O	Paid-in or capital surplus, or land, building, or				30	
- □	81	Retained earnings, endowment, accumulated			1,755,690.	31	1,662,139
_	2	Total net assets or fund balances			2,252,455.	32	3,027,411
3	3	Total liabilities and net assets/fund balances			4,434,433.	33	5,027,411 Form 990 (202

COALITION

Pa	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,	78	9,7	38.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,	88	3,2	89.
3	Revenue less expenses. Subtract line 2 from line 1	3		-9	3,5	51.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,	75	5,6	90.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	1,	66	2,1	39.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O	.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Aud	lit			
	Act and OMB Circular A-133?		L	За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it			
	an andita analaisan kanasa Calaadh la O and daaanila aan atama tahan ta madana anala andita			O.L.		l

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

CAPITAL AREA IMMIGRANTS' **Employer identification number** Name of the organization RIGHTS COALITION 52-2141497 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	71	1	,					
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
	Gifts, grants, contributions, and	, ,	` ,	` ,	, ,	, ,			
	membership fees received. (Do not								
	include any "unusual grants.")	1698464.	2592118.	4565360.	5970938.	6816883.	21643763.		
2 Tax revenues levied for the organ-									
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3	1698464.	2592118.	4565360.	5970938.	6816883.	21643763.		
	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.						21643763.		
	ction B. Total Support								
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
	Amounts from line 4	1698464.	2592118.	4565360.	5970938.	6816883.	21643763.		
	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	91.	200.	446.	1,042.	1,373.	3,152.		
9	Net income from unrelated business			-	, -	,	,		
•	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10						21646915.		
	Gross receipts from related activities,	etc. (see instruction	ons)			12			
	First 5 years. If the Form 990 is for the					01(c)(3)			
	organization, check this box and stor								
Se	ction C. Computation of Publi	c Support Per	centage				,		
14	Public support percentage for 2020 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	99.99 %		
	Public support percentage from 2019					15	99.99 %		
	a 33 1/3% support test - 2020. If the o					ore, check this bo	x and		
	stop here. The organization qualifies								
k	33 1/3% support test - 2019. If the o								
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ition			ightharpoons		
17a	10% -facts-and-circumstances test								
	and if the organization meets the fact								
	meets the facts-and-circumstances te					3	▶ □		
k	10% -facts-and-circumstances test	•	•						
	more, and if the organization meets the	ū				•			
	organization meets the facts-and-circu				-				
18	Private foundation. If the organization		-		•		s		
	<u> </u>		,	. , , ,		dule A (Form 990			

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II.)

quality under the tests listed bel	ow, please comp	piete i ait ii.)				
calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						_
8 Public support. (Subtract line 7c from line 6.)						
ection B. Total Support				T		
alendar year (or fiscal year beginning in) 🕨 📙	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
Oa Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
ocquired ofter June 20, 1075						
c Add lines 10a and 10b Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is						
regularly carried on						
2 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part VI.)						
3 Total support. (Add lines 9, 10c, 11, and 12.)						
4 First 5 years. If the Form 990 is for the	organization's f	irst, second, third,	fourth, or fifth tax	year as a section (501(c)(3) organizat	ion,
check this box and stop here	•		•	•		·
ection C. Computation of Public						
5 Public support percentage for 2020 (lin	ne 8, column (f), o	divided by line 13,	column (f))		15	
6 Public support percentage from 2019 S					16	
ection D. Computation of Invest					1 1	
7 Investment income percentage for 202			ine 13. column (f))		17	
8 Investment income percentage from 20					18	
9a 33 1/3% support tests - 2020. If the o						17 is not
more than 33 1/3%, check this box and						
	-	-	•	• •		L
b 33 1/3% support tests - 2019. If the c						_
line 18 is not more than 33 1/3%, check						. —
O Private foundation. If the organization	did not check a	box on line 14, 19	a. or 19b. check th	nis box and see ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
	1		
	2		
1	_		
	За		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	7		
ļ	8		
	9a		
	9b		
	9с		
	10a		
	10b		

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in:	struction		NI-
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
D	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	Oh		
2	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below. Did the experization have the power to regularly experience a majority of the efficiency directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2-		
L	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
a	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		
	ULICS SUDDULTED UTUALIZATIONS: IT "YES " DESCRIBE IN Fait VI THE ROLE HISVER BY THE ORGANIZATION IN THIS REPORT	่งเม		1

Part '	V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations	
1 [Check here if the organization satisfied the Integral Part Test as a qualify	ying trust on N	ov. 20, 1970 (explain in	Part VI). See instructions
	All other Type III non-functionally integrated supporting organizations may		•	
Section	n A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 N	let short-term capital gain	1		
2 R	lecoveries of prior-year distributions	2		
3 0	Other gross income (see instructions)	3		
4 A	dd lines 1 through 3.	4		
5 D	Depreciation and depletion	5		
6 P	ortion of operating expenses paid or incurred for production or			
C	ollection of gross income or for management, conservation, or			
	naintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	djusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	n B - Minimum Asset Amount	1	(A) Prior Year	(B) Current Year (optional)
1 A	ggregate fair market value of all non-exempt-use assets (see			
in	nstructions for short tax year or assets held for part of year):			
a A	verage monthly value of securities	1a		
b A	verage monthly cash balances	1b		
c Fa	air market value of other non-exempt-use assets	1c		
d T	otal (add lines 1a, 1b, and 1c)	1d		
e D	Discount claimed for blockage or other factors			
	explain in detail in Part VI):			
2 A	cquisition indebtedness applicable to non-exempt-use assets	2		
3 S	subtract line 2 from line 1d.	3		
4 C	ash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	ee instructions).	4		
5 N	let value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 M	fultiply line 5 by 0.035.	6		
	ecoveries of prior-year distributions	7		
8 M	finimum Asset Amount (add line 7 to line 6)	8		
Section	n C - Distributable Amount			Current Year
1 A	djusted net income for prior year (from Section A, line 8, column A)	1		
	inter 0.85 of line 1.	2		
3 M	finimum asset amount for prior year (from Section B, line 8, column A)	3		
	inter greater of line 2 or line 3.	4		
	ncome tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	mergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrated	d Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations _{(continu}	ıed)	
<u>Secti</u>	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	1			
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
<u>10</u>	Line 8 amount divided by line 9 amount		T	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	ıs	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
<u>a</u>	From 2015				
b	From 2016				
c	From 2017				
d	From 2018				
e	From 2019				
f_	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2020 distributable amount				
<u>_i</u>	Carryover from 2015 not applied (see instructions)				
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7:				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	****				(Farra 000 ar 000 FZ) 0000

Schedule A (Form 990 or 990-EZ) 2020

CAPITAL AREA IMMIGRANTS' RIGHTS

Part V, Section A, Ines 2, 25, 28, 26, 46, 46, 56, 58, 49, 50, 11, 11, 56, and 12, Part V, Section B, Ines 2, and 3; Part V, Section B, Ines 3, and 4, Part V, Section B, Ines 3, and 5; Part V, Section B, Ines 3, and 6; Part V, Section B, Ines 3, and 6; Part V, Section B, Ines 3, and 6; Part V, Section B, Ines 4, and Part V, Section B, Ines 5, and 6, Also complete this part for any additional information. See instructions.	Schedule A	(Form 990 or 990-EZ) 2020 COALITION	52-2141497 Page 8
(See instructions.)	Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 10; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1 Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any	e 17a or 17b; Part III, line 12; , lines 1 and 2; Part IV, Section C, 1; Part V, Section B, line 1e; Part V,
		(See instructions.)	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

CAPITAL AREA IMMIGRANTS' RIGHTS COALITION

Employer identification number

52-2141497

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	-	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules						
X	sections 509(a)(1) a any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
but it mu	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
CAPITAL AREA IMMIGRANTS' RIGHTS
COALITION

Employer identification number
52-2141497

Parti	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for

Name of organization

CAPITAL AREA IMMIGRANTS' RIGHTS

COALITION

Employer identification number

52-2141497

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		l ¢	Ī

Name of organization **Employer identification number** CAPITAL AREA IMMIGRANTS' RIGHTS COALITION 52-2141497 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

50056.01

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CAPITAL AREA IMMIGRANTS' RIGHTS COALITION

Employer identification number 52-2141497

Par	t I Organizations Maintaining Donor Advised	d Funds or Othe	r Si	milar Funds	or Ac	coun	ts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor ad	vised	l funds	(b) Fun	ds and other accounts
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	-					
	are the organization's property, subject to the organization's e						Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that	t gra	nt funds can be	used o	nly	
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or fo	r any	other purpose of	conferr	ing	
Da	impermissible private benefit?						
Par				" on Form 990, F	Part IV,	line 7.	
1	Purpose(s) of conservation easements held by the organization		ly).				
	Preservation of land for public use (for example, recreat	tion or education)				-	important land area
	Protection of natural habitat			Preservation of	a certi	fied his	storic structure
	Preservation of open space				_		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation con	tribu	tion in the form of	of a coi	nserva	
	day of the tax year.						Held at the End of the Tax Year
a	Total number of conservation easements					2a	
b						2b	
C	Number of conservation easements on a certified historic stru					2c	
d	Number of conservation easements included in (c) acquired a				re	١	
_	listed in the National Register					2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished,	or te	rminated by the	organi	zation	during the tax
	year						
4	Number of states where property subject to conservation eas			an bandling of			
5	Does the organization have a written policy regarding the peri						Yes No
6	violations, and enforcement of the conservation easements it Staff and volunteer hours devoted to monitoring, inspecting, I			N onforcing cons			
U	Starr and volunteer flours devoted to morntoning, inspecting, i	rianding of violations	, and	a emoreing cons	ei valio	ii casc	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and	l enf	orcina conservat	ion ea	ement	ts during the year
•	S	iing or violations, and	CIII	ording conservat	ion cac	SCITICITI	is during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirem	ents	of section 170(n)(4)(B)	(i)	
Ū	and section 170(h)(4)(B)(ii)?						Yes No
9	In Part XIII, describe how the organization reports conservation						
·	balance sheet, and include, if applicable, the text of the footn						
	organization's accounting for conservation easements.						
Par	t III Organizations Maintaining Collections of	Art, Historical 1	rea	sures, or Ot	her S	imila	r Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 958	8, not to report in its	reve	nue statement a	nd bala	ance sh	neet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, educat	ion,	or research in fu	rtheran	ice of p	oublic
	service, provide in Part XIII the text of the footnote to its finan	icial statements that	desc	ribes these item	S.		
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its reve	enue	statement and b	alance	sheet	works of
	art, historical treasures, or other similar assets held for public	exhibition, education	n, or	research in furth	erance	of pub	olic service,
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1						\$
							\$
2	If the organization received or held works of art, historical trea					orovide	
	the following amounts required to be reported under FASB AS				•		
а	Revenue included on Form 990, Part VIII, line 1	-					\$
b	Assets included in Form 990, Part X						\$

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

Sche	dule D (Form 990) 2020 COALITI								41497	
Par	t III Organizations Maintaining C	ollections of Ar	rt, Histo	orical Tre	asures, or	Other S	Similar	Assets	(continu	ed)
3	Using the organization's acquisition, accessi	on, and other record	ds, check	any of the f	ollowing that	make sigr	nificant u	se of its		
	collection items (check all that apply):									
а	Public exhibition	(d 🔲 I	Loan or exc	hange progra	ım				
b	Scholarly research	•	е 🔲 (Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ey further th	ne organizatio	n's exemp	t purpos	e in Part	XIII.	
5	During the year, did the organization solicit of	r receive donations	of art, his	storical treas	sures, or othe	r similar as	ssets		_	
_	to be sold to raise funds rather than to be ma								Yes	No
Par	t IV Escrow and Custodial Arran		lete if the	organizatio	n answered "	Yes" on F	orm 990	, Part IV, I	ine 9, or	
	reported an amount on Form 990, Pa	rt X, line 21.								
1a	Is the organization an agent, trustee, custodi								7	
	on Form 990, Part X?							L	⊻ Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing to	able:						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
1	Ending balance						1f		7	
	Did the organization include an amount on F					•	· · · · · · · · · · · · · · · · · · ·		Yes	∐ No
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete									
	T T T T T T T T T T T T T T T T T T T	(a) Current year		rior year	(c) Two year			oare hack	(e) Four y	pare hack
10	Beginning of year balance	(a) Current year	(0) -	noi yeai	(C) TWO year	S Dack (C	ij illiee y	cars back	(e) i oui y	Gai S Dack
1a b	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
·	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	rent vear end balanc	e (line 1a	ı. column (a)) held as:	-				
а	Board designated or quasi-endowment	•	%	,, ()	,					
b	Permanent endowment		_							
С	•	 %								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are there endowment funds not in the posse		ation that	t are held ar	nd administer	ed for the	organiza	tion	_	
	by:								\	es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requi	red on So	chedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment fu	unds.						
Par	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answere	d "Yes" on Form 990	0, Part IV			Part X, lin	ne 10.			
	Description of property	(a) Cost or o			or other		umulate	d	(d) Book	value
		basis (investi	ment)	basis	(other)	depr	eciation			
1a	Land									
b	Buildings				1 001		11 ^ -			
С	Leasehold improvements				1,821.		$\frac{11,82}{20}$			0.
d	Equipment				3,150.		70,23			,918.
	Other				8,162.		21,53	33.		<u>,629.</u>
Total	. Add lines 1a through 1e. (Column (d) must e	gual Form 990. Part	X. colum	n (B), line 1	0c.)				29	,547.

Schedule D (Form 990) 2020

Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.		•	
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description		(b) Book value
(1)	·		. ,
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(9)		_	
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	<u> 15.)</u>		
Complete if the organization answered "Yes" of	on Form 000 Port IV line	110 or 11f Con Form 000 Dort V line 25	
(1) 5	on Form 990, Part IV, line	The or Th. See Form 990, Part A, line 25.	(b) Book value
"			(b) DOOK value
(1) Federal income taxes (2) DEFERRED RENT			7,811.
			909,060.
(3) REFUNDABLE ADVANCES			303,000.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			016 071
Total, (Column (b) must equal Form 990, Part X, col. (R) line	25)	▶	916,871.

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2020

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

CONT.TTTON

	t VI Paganailiation of Payanus par Audited Financial Statemen	+o \\/i-	th Davanua par Da		ZITITO Page T
Pal	T XI Reconciliation of Revenue per Audited Financial Statemen	is wi	ın Revenue per Re	turn.	
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			1	24,070,673.
1				1	24,070,073.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments	2a			
a b	Donated services and use of facilities	2b	17,252,417.		
c	Recoveries of prior year grants	2c	27,7202,7227	-	
d	- · · · · · · · · · · · · · · · · · · ·	2d	28,518.	-	
e			•	2e	17,280,935.
3	Subtract line 2e from line 1			3	6,789,738.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	6,789,738.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	nts W	ith Expenses per F	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	24,164,224.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	17,252,417.		
b	Prior year adjustments	2b			
С		2c	20 510		
d	,	2d	28,518.	_	17 200 025
е				2e	17,280,935.
3	Subtract line 2e from line 1			3	6,883,289.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	۱	1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b			
b				10	0.
С 5	Add lines 4a and 4b			4c 5	6,883,289.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information.			3	0,005,205
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV	/ lines	1h and 2h: Part V line 4	· Part	X line 2: Part XI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi			,	Λ, πιο Σ, ι αι τλί,
		oa			
PAI	RT X, LINE 2:				
CA:	IR COALITION REQUIRES THAT A TAX POSITION B	E RE	COGNIZED OR	DER	ECOGNIZED
BAS	SED ON A "MORE-LIKELY-THAN-NOT" THRESHOLD. :	THIS	APPLIES TO	POS	ITIONS
TAI	KEN OR EXPECTED TO BE TAKEN IN A TAX RETURN	. CA	IR COALITION	DO	ES NOT
BEI	LIEVE ITS FINANCIAL STATEMENTS INCLUDE, OR I	REFL	ECT, ANY UNC	ERT.	AIN TAX
D0/	NT TONG				
PO	SITIONS.				
ם אם	RT XI, LINE 2D - OTHER ADJUSTMENTS:				
LAI	XI XI, DINE ZD - OTHER ADOUGHMENTS.				
FUI	NDRAISING EVENT EXPENSES				
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:				
FUI	NDRAISING EVENT EXPENSES				
03205	4 12-01-20			Sche	dule D (Form 990) 2020

CAPITAL AREA IMMIGRANTS' RIGHTS

Schedule D) (Form 990) 2020 COALITION	52-2141497 Pa	ge 5
Part XIII	(Form 990) 2020 COALITION Supplemental Information (continued)		

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SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

CAPTTAL AREA TMMTGRANTS! RIGHTS

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization CAPITAL	AREA IMMIG	GRANTS'	RIGI	ITS			Employer ide	ntification number
COALITI	ON						52-2141	497
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
Indicate whether the organization rais a	ed funds through any or oral agreement with art VII) or entity in cor viduals or entities (fun	e Solicita f Solicita g Special n any individual nnection with p	tion of tion of fundra (includ	non-g gover aising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activ	⁄ity	(iii) fundr have con or con contribu	itrol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
Total				•				
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

ch	edul	CAPITAL e G (Form 990 or 990-EZ) 2020 COALITI	AREA IMMIGRA	ANTS' RIGHTS	52-	-2141497 Page 2
Pa	rt I	Fundraising Events. Complete if th	e organization answered		t IV, line 18, or reported	more than \$15,000
			(a) Event #1 JUSTICE FOR ALL	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
anc			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	312,840.			312,840.
	2	Less: Contributions	312,840.			312,840.
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
penses	6	Rent/facility costs	22,402.			22,402.
Direct Expenses	7	Food and beverages				
D	8	Entertainment Other direct expenses	6,116.			6,116.
	10	Direct expense summary. Add lines 4 through			>	28,518.
Рa	11 rt I	Net income summary. Subtract line 10 from li II Gaming. Complete if the organization a		990 Part IV line 19 or i	roported more than	-28,518.
		\$15,000 on Form 990-EZ, line 6a.	answered res on rollin	1930, 1 art IV, line 19, 011	eported more than	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
es.	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct F	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9	Ent	er the state(s) in which the organization condu	ıcts gaming activities:			
а	ls t	he organization licensed to conduct gaming ac	ctivities in each of these s			Yes No

Schedule G (Form 990 or 990-EZ) 2020

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain: _

032082 11-25-20

CAPITAL AREA IMMIGRANTS' RIGHTS

Schedule G (Form 990 or 990-EZ) 2020 COALITION	52-2141497 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity form	
to administer charitable gaming?	
13 Indicate the percentage of gaming activity conducted in:	
	10-
a The organization's facility	
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and	records:
Name ▶	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	e? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	ne amount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party:	
- · · · · · · · · · · · · · · · · · · ·	
Name	
Address >	
4C. Coming area and information.	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation ▶ \$	
Description of services provided	
Director/officer Employee Independent contractor	
billocton/officer Employee independent contractor	
47 Mandatany diatributions:	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or	spent in the
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a	and (v); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	

CAPITAL AREA IMMIGRANTS' RIGHTS

Schedule G	G (Form 990 or 990-EZ) Supplemental Infor	COALITION		52-2141497	Page 4
Part IV	Supplemental Infor	mation _(continued)			
				Calcadula O /Fausa 000 au	~~~ ==\

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CAPITAL AREA IMMIGRANTS' RIGHTS COALITION

Employer identification number 52-2141497

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

CAIR COALITION HOLDS ANNUAL TRAININGS ON ASYLUM LAW, CO-SPONSORED BY

THE D.C. BAR AND THE WASHINGTON LAWYERS' COMMITTEE FOR CIVIL RIGHTS AND

URBAN AFFAIRS. ADDITIONALLY, CAIR COALITION SPONSORS AND CONDUCTS

WORKSHOPS TO TRAIN PRO BONO LAWYERS, PUBLIC DEFENDERS AND ADVOCATES

THROUGHOUT THE YEAR, AND MENTORS ATTORNEYS WHO ARE PROVIDING PRO BONO

LEGAL REPRESENTATION. CAIR COALITION ALSO PROVIDES "KNOW YOUR RIGHTS"

TRAININGS FOR THE IMMIGRANT COMMUNITY. FINALLY, CAIR COALITION ALSO

WORKS TO SECURE CHANGES IN IMMIGRATION LAWS AND POLICIES THROUGH IMPACT

LITIGATION EFFORTS.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED BY THE TREASURER AND THE REST OF THE EXECUTIVE

COMMITTEE AND THEN A COPY IS PROVIDED TO THE ENTIRE BOARD BEFORE THE RETURN

IS FILED. THE BOARD IS GIVEN THE OPPORTUNITY TO CONTACT MANAGEMENT WITH ANY

QUESTIONS BEFORE THE RETURN IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

ONCE A YEAR, THE EXECUTIVE DIRECTOR AND BOARD MEMBERS COMPLETE A CONFLICT

OF INTEREST QUESTIONNAIRE WHICH REQUIRES DISCLOSURE OF ANY EXISTING OR

POTENTIAL CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS DECIDED ON BY THE EXECUTIVE

COMMITTEE AND VOTED ON BY THE ENTIRE BOARD USING COMPARABLES FROM SIMILAR

ORGANIZATIONS. THE PROCESS FOR SETTING THE OTHER SALARIES INVOLVES AN

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

COALITION CAPITAL AREA IMMIGRANTS RIGHTS	52-2141497
INITIAL RECOMMENDATION BY THE EXECUTIVE DIRECTOR TO THE EX	ECUTIVE COMMITTEE
BASED ON COMPARABLE DATA FROM SIMILAR ORGANIZATIONS. THE E	XECUTIVE
COMMITTEE THEN VOTES TO APPROVE THE SALARY TABLE WHICH IS	INCORPORATED INTO
THE GENERAL BUDGET. THE GENERAL BUDGET IS THEN APPROVED B	Y THE BOARD.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND CONFLIC	TS OF INTEREST
POLICY AVAILABLE UPON REQUEST. THE AUDITED FINANCIAL STATE	MENTS AND FORM
990 ARE AVAILABLE ON THE WEBSITE.	
FORM 990, PART XII, LINE 2C:	
THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIGH	T OF THE
AUDIT AND SELECTION OF THE INDEPENDENT AUDITOR. THIS PROCE	SS HAS NOT
CHANGED FROM THE PRIOR YEAR.	